



Welfare, Safeguarding and Child Protection Policy Statement

In the context of this statement, 'child' refers to any young person under the age of 18 as defined in the Children Act 1989. In this statement and in day to day communications the terms 'children' and 'young people' are both used, recognising that older teenagers may prefer not to be referred to as 'children' although they are still children in the eyes of the law.

Burnham Week Limited takes seriously its responsibility to protect and safeguard the welfare of children and young people in its care. "The welfare of the child is paramount" (Children Act 1989). This statement applies to all Burnham Week employees, contractors, volunteers and participants.

Burnham Week Limited is committed to safeguarding, from physical, sexual or emotional harm, neglect or bullying, children taking part in its activities. We recognise that the safety, welfare and needs of the child are paramount and that all children, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

The child's experience of the sport is our priority. We aim to create a safe and welcoming environment, both on and off the water, where children can have fun and develop their skills and confidence. We will treat all children with respect, celebrate their achievements and listen to their views and experiences.

Burnham Week Limited:

- Recognises that safeguarding children is the responsibility of everyone, not just those who work directly with them.
- Carefully recruits and selects all Burnham Week employees, contractors and volunteers in roles involving close contact with children and provides them with appropriate information or training.
- Responds swiftly and appropriately to all complaints and concerns about poor practice or suspected child abuse, or actual child abuse referring to external agencies as necessary.
- Regularly reviews safeguarding procedures and practices in the light of experience or to take account of legislative, social or technological changes.
- Communicates changes and shares good practice with the local clubs.

THE WELFARE OFFICER IS : MRS. KÄREN HARDEN

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The full Welfare, Safeguarding and Child Protection Policy and Guidance is available on the Burnham Week Website or can be obtained from the Burnham Week office.