



Safeguarding Adults Policy Statement

This policy statement refers to anyone aged 18 or over who may be defined by the Care Act 2014 as an 'Adult at Risk', who is in need of care or support, and who because of those needs is unable to safeguard themselves at all times. This statement applies to all Burnham Week Limited employees, contractors, volunteers and participants.

Burnham Week Limited is committed to safeguarding adults at risk taking part in its activities from physical, sexual, psychological, financial or discriminatory abuse or neglect. We recognise that everyone, irrespective of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, pregnancy and maternity, marriage or civil partnership or social status, has a right to protection from discrimination and abuse.

Burnham Week Limited takes all reasonable steps to ensure that appropriate operating procedures and training offers a safe environment to adults at risk participating in Burnham Week events and activities.

The participant's experience of the sport is our priority. We aim to create a safe and welcoming environment, both on and off the water, where participants can have fun and develop their skills and confidence. We will treat all participants with dignity and respect, celebrate their achievements and listen to their views and experiences.

Burnham Week Limited:

- Recognises that safeguarding adults who may be at risk is the responsibility of everyone, not just those who work directly with them.
- Carefully recruits and selects all Burnham Week employees, contractors and volunteers in roles involving close contact with adults at risk and provides them with appropriate information or training.
- Responds swiftly and appropriately to all complaints and concerns about poor practice or suspected abuse, referring to external agencies as necessary.
- Regularly reviews safeguarding procedures and practices in the light of experience or to take account of legislative, social or technological changes.
- Communicates changes and shares good practice with the local clubs.

THE SAFEGUARDING ADULTS WELFARE OFFICER IS : MRS. KÄREN HARDEN

Tel: 07501453683, Email: kchristoe@hotmail.com

The full Safeguarding Adults Policy and Guidance is available on the Burnham Week Website or can be obtained from the Burnham Week office.