

Burnham Week Safeguarding and Child Protection Policy Statement

As defined by the Children Act 1989, for the purposes of this policy anyone under the age of 18 should be considered as a child. The policy applies to all Burnham Week employees, contractors and volunteers.

Burnham Week Limited is committed to safeguarding, from physical, sexual or emotional harm, neglect or bullying, children taking part in its activities. We recognise that the safety, welfare and needs of the child are paramount and that all children, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

Burnham Week Limited takes all reasonable steps to ensure that, through appropriate procedures and training, children participating in activities organised by Burnham Week do so in a safe and enjoyable environment.

Burnham Week actively seeks to:

- Create a safe and welcoming environment, both on and off the water, where children can have fun and develop their skills and confidence.
- Run organised events to the highest possible safety standards.
- Treat all children with respect and celebrate their achievements.

Burnham Week Limited:

- **Recognises that safeguarding children is the responsibility of everyone, not just those who work with children.**
- Carefully recruits and selects all employees, contractors and volunteers in roles involving close contact with children and provides them with appropriate information.
- Responds swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual child abuse.
- Reviews safeguarding procedures and practices in the light of experience or to take account of legislative, social or technological changes.
- Communicates changes and shares good practice with the four clubs.

Many of the safeguarding principles in these guidelines also apply to 'vulnerable adults' or 'adults at risk'